

PROSPECT PARK BOARD OF EDUCATION

SPECIAL MEETING AGENDA

Wednesday, September 7, 2022—5:00 P.M.

The Special meeting of the Prospect Park Board of Education, Prospect Park, New Jersey, has been called to convene on September 7, 2022 at 5:00 p.m.

Virtual Zoom Meeting--Board members, Administrators and Public Participation will be limited via the Zoom conference platform. Details regarding the telecommunications/Zoom platform will be posted on the District's website.

1. Call to Order:

Board Secretary

Reading of the Open Public Meeting Act Notice

"In accordance with the provisions of the Open Public Meeting Act, the Prospect Park Board of Education has issued notice of this meeting to be publicized by having the date, time and the place posted at the Prospect Park School, Prospect Park Municipal Building and the District's website. This notice complies with N.J.S.A. 10:4-9.1, which is addressing the manner in which public meetings should be conducted during a State of Emergency. The meeting notice has been mailed to The Record and Herald News (Gannett News Service) and TAPinto Hawthorne for publication. Adequate notice has been provided."

2. Pledge of Allegiance

3. Roll Call: Board Secretary

BOARD MEMBERS	Present	Late	Late w/ Notificatio n	Absent	Absent w/ Notificatio n
Mr. Rodriguez					
Mr. Colcloughly					
Ms. Ensour					

Ms. Gonzalez					
Mr. Lopez					
Mr. Nadim					
Ms. Valerio					

4. Mission Statement

The mission of the Prospect Park School District is to develop healthy, alert, informed, responsible, and well-balanced human beings who believe in our America Heritage, and are imbued with a true desire and willingness to participate in and actively contribute to our democratic way of life. We also believe that the public school should be a place where principal, teacher, and parent work in unison to insure the successful progress and goal attainment of the child.

5. Acknowledging and Reaffirming School Board Member Code of Ethics

The Prospect Park Board of Education, individually and as a group, acknowledges and reaffirms that as members of the Board of Education, they recognize they hold authority not as individuals but as members of the full Board. The Board members will comply with the Code of Ethics for School Board members pursuant to N.J.S.A. 18A:12-24.1 as follows and re-produced below:

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal

promises nor take any private action that may compromise the board.

f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

6. Conduct at Public Meetings

It is the goal of the Prospect Park Board of Education that all Board of Education Members and members of the public, act in a respectful manner toward one another, and do not disparage, nor interfere with school functions, operations or Board of Education proceedings.

Any verbal, written, or physical conduct related to race, gender, ethnicity, disability, sexual orientation or religion shall not be tolerated and anyone violating this prohibited conduct may be subject to removal from the meeting, and may be subject in other penalties that are appropriate under the law.

All Board of Education members and members of the general public are requested to take personal responsibility for their actions, and to treat everyone that they have contact with, in a fair and respectful manner.

7. Public Participation: Statement to the Public—Agenda Items Only

At all portions of the public participation, time has been allotted for public comment by members of the public. Each speaker may be allotted up to three (3) minutes and one (1) opportunity, during each public session, to address the Board when recognized by the Board President. Individuals wishing to address the Board shall be recognized by the Board President and shall give their names, addresses and the group, if any, that they represent. Students of the Prospect Park school system who choose to speak are not required to give their home address.

Although the Board encourages public participation, it reserves the right, through its Board President, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

All comments and questions are to be directed through the Board President.

Motion to Open Public Hearing:

Motion by: Second:

	Rodriguez	Colcloughly	Ensour	Gonzalez	Lopez	Nadim	Valerio
Yes							
No							
Abstain							
Absent							

Motion to Close Public Hearing:

Motion by:

Second:

	Rodriguez	Colcloughly	Ensour	Gonzalez	Lopez	Nadim	Valerio
Yes							
No							
Abstain							
Absent							

10. Executive Session - At this time the board finds it necessary to go into a closed

“executive” session to discuss items considered confidential in nature. Items tonight will be personnel and legal matters.

Motion to go into closed session:

Communications:

11. Reports Section

- A. President’s Report -
- B. Superintendent/Principal Report
- C. Committee Reports
- D. Board Attorney Report

Motion to accept & approve the reports:

Motion by:

Second:

	Rodriguez	Colcloughly	Ensour	Gonzalez	Lopez	Nadim	Valerio
Yes							
No							
Abstain							
Absent							

12. Presentations

13. AGENDA ACTION ITEMS

FINANCE AGENDA

Motion to approve resolutions F1-F4

Motion by:

Second:

	Rodriguez	Colcloughly	Ensour	Gonzalez	Lopez	Nadim	Valerio
Yes							
No							

Abstain							
Absent							

F1. Approval of Contract – Horizon Healthcare Clinical Staffing Agreement

Be it resolved, upon the recommendation of the Superintendent, the Board hereby approves the Clinical Staffing Agreement with Horizon Healthcare Staffing for the 2022-2023 school year not to exceed \$60,000.

F2 Approval of Furniture for New School

Whereas the Board has approved the lease for the St. Paul’s school for the 7th and 8th grade;

Be it Resolved by the recommendation of the Business Administrator that the board approve the purchase of school furniture for the new Middle School from KI Allstate-Krueger International c/o Allstate Office Interiors 1330 Bellevue St Green Bay, WI 54302 (KI ESCNJ 22/23-08) for 110% of \$66,828.76 and \$40,981.40 for lockers.

F3 Revision of the wording-Motion to Award the Food Service Provider on June 28, 2022

Whereas, a formal RFP process in accordance with 18A:18A was conducted and proposals were submitted;

WHEREAS, a committee was gathered and the proposal submitted by Maschio’s Food Services Inc. was reviewed and determined to be the most advantageous to the School District, price and other factors considered; NOW,

THEREFORE, BE IT RESOLVED that the Prospect Park Board of Education approve and award a contract for School Food Service Management for the 2022-2023 school year, with an option for 4 - 1 year renewals allowed thereafter at the Board’s discretion, to Maschio’s Food Services Inc. located at 525 East Main Street, Chester, NJ 07930 at the Cents per Meal Management Fee Rate of \$0.1250 with a guaranteed return to the district of \$100,000.

F4. Approval of Contract – Northern Region Educational Services Commission

Be it resolved, upon the recommendation of the Superintendent, the Board hereby approves the Nursing Agreement with Northern Region Educational Services Commission for the 2022-2023 school year not to exceed \$94,143.04.

PERSONNEL AGENDA

Motion to approve resolution P1-P9

Motion by:

Second:

	Rodriguez	Colcloughly	Ensour	Gonzalez	Lopez	Nadim	Valerio
Yes							
No							
Abstain							
Absent							

P1. Approval of Resignation

Be it resolved, upon the recommendation of the Superintendent, the Board accepts the resignation of Honacy Beco, custodian, effective August 29, 2022.

P2. Approval of Resignation

Be it resolved, upon the recommendation of the Superintendent, the Board accepts the resignation of Gregory Gormly, physical education teacher, effective October 31, 2022.

P3. Approval of Appointment: Anticipated Preschool Classroom Teacher

Be it resolved, upon the recommendation of the Superintendent, the Board approves to appoint Nicole O'Donnell as a Preschool for the 2022-2023 school year at BA level, Step 11, at the salary of \$61,618 per year, per the approved Agreement between the Teachers Association of Prospect Park and the Prospect Park Board of Education. This appointment is pending a satisfactory criminal background check, effective October 1, 2022.

P4. Approval of Appointment: Classroom Teacher Grades 7 and 8

Be it resolved, upon the recommendation of the Superintendent, the Board approves to appoint David Murphy as a Classroom Teacher for the 2022-2023 school year at MA level, Step 16, at the salary of \$85,918.00 per year, per the approved Agreement between the Teachers Association of Prospect Park and the Prospect Park Board of Education. This appointment is pending a satisfactory criminal background check, effective September 1, 2022.

P5. Approval of Appointment: Physical Education Teacher

Be it resolved, upon the recommendation of the Superintendent, the Board approves to appoint Melissa Vogel as a Physical Education Teacher for the 2022-2023 school year at MA level, Step 14, at the salary of \$74,218.00 per year, per the approved Agreement between the Teachers Association of Prospect Park and the Prospect Park Board of Education. This appointment is pending a satisfactory criminal background check, effective September 1, 2022.

P6. Approval of Appointment: Title I Intervention Teacher

Be it resolved, upon the recommendation of the Superintendent, the Board approves to appoint Shay Brown as a Title I Intervention Teacher for the 2022-2023 school year at MA level, Step 8, at the salary of \$63,468.00 per year, per the approved Agreement between the Teachers Association of Prospect Park and the Prospect Park Board of Education. This appointment is pending a satisfactory criminal background check, effective September 1, 2022.

P7. Approval of Appointment: Math Coach (Lateral Move)

Be it resolved, upon the recommendation of the Superintendent, the Board approves to appoint Michael Scott as a Math Coach for the 2022-2023 school year as a lateral move, effective September 1, 2022.

P8. Approval of Approved Contract of Superintendent/Principal

Be it resolved, upon the recommendation of the Superintendent, the Board approves the approved contract to appoint Dr. Tyeshia A. Reels as Superintendent/Principal, effective July 1, 2022 through June 30, 2025, at an annual base salary of \$190,000, with an additional amount of \$5,000 for the position of Principal, for an annual salary of \$195,000; effective July 1, 2023, the Board shall pay the Superintendent an annual base salary of \$190,000 with an additional

position amount of \$5,000 for \$195,000, plus a 2% increase in an amount of \$3,800, for an annual salary of \$198,800; and effective July 1, 2024, the Board shall pay the Superintendent an annual base salary of \$193,800 with an additional position amount of \$5,000 for \$198,800 plus a 2% increase in an amount of \$3,876 for an annual salary of \$202,676.

P9. Approval to Appoint Long-Term Substitute Teachers

Be it resolved, upon the recommendation of the Superintendent, the Board approves the appointment of: Angel Quiles, Ayasha Brown-Moses, and Marisol Del Río Vazquez at a rate of \$200.00 per day, effective September 7, 2022.

EDUCATION AGENDA

Motion to approve resolutions E1-E3

Motion by:

Second:

	Rodriguez	Colcloughly	Ensour	Gonzalez	Lopez	Nadim	Valerio
Yes							
No							
Abstain							
Absent							

E1. Approval of Submission of Statement of Assurance for the District Professional Development Plan

Be it resolved, upon the recommendation of the Superintendent, the Board approves the 2022-2023 Statement of Assurance for the District Professional Development Plan to the Department of Education.

E2. Approval of Submission of Statement of Assurance for the District Mentoring Plan

Be it resolved, upon the recommendation of the Superintendent, the Board approves the 2022-2023 Statement of Assurance for the District Mentoring Plan to the Department of

Education.

E3. Adoption of Curricula—2022-2023 School Year

Be it resolved, upon the recommendation of the Superintendent, the Board of Education, hereby adopts the following curricula for the 2022-2023 School Year:

- Algebra 1
- Character Education Community Based Instruction
- Comprehensive Health & Physical Education
- English Language Arts (ELA)
- K-8 Financial Literacy
- Gifted & Talented
- Independent Research-Middle School
- Journalism-Middle School
- Mathematics K-8
- Science K-5, 6-8
- Social Studies K-8
- STEAM-Middle School
- Technology & Media Studies
- Visual & Performing Arts: including Art K-8, Music K-8, Dance 6-8, Theater 6-8, World Language K-8

**BUILDING AND GROUNDS AGENDA –
Motion to approve resolution**

Motion by:

Second:

	Rodriguez	Colcloughly	Ensour	Gonzalez	Lopez	Nadim	Valerio
Yes							
No							

Abstain							
Absent							

POLICY AGENDA

Motion to approve resolutions: BP1

Second:

	Rodriguez	Colcloughly	Ensour	Gonzalez	Lopez	Nadim	Valerio
Yes							
No							
Abstain							
Absent							

BP1. Approval of School Calendar Revision for the 2022-2023 School Year

Be it resolved, upon the recommendation of the Superintendent, the Board approves the calendar revisions for 2022-2023 school year.

FOOD SERVICES AGENDA

PUBLIC PARTICIPATION: STATEMENT TO THE PUBLIC

Please refer to the statement read at the beginning of the meeting regarding protocols for the public participation section.

Thank you.

Motion to Open Public Hearing:

Motion by:

Second:

	Rodriguez	Colcloughly	Ensour	Gonzalez	Lopez	Nadim	Valerio
Yes							

No							
Abstain							
Absent							

Motion to Close Public Hearing:

Motion by:

Second:

	Rodriguez	Colcloughly	Ensour	Gonzalez	Lopez	Nadim	Valerio
Yes							
No							
Abstain							
Absent							

- 14. New Business Section**
- 15. Closing Remarks/Announcements**
- 16. Adjournment**

Respectfully submitted,

Melissa Simmons
Board Secretary