

PROSPECT PARK BOARD OF EDUCATION

SPECIAL MEETING AGENDA

Tuesday, October 13, 2020—7:00 P.M.

The Special Meeting of the Prospect Park Board of Education, Prospect Park, New Jersey, has been called to convene on Tuesday, October 13, 2020 at 7:00 p.m.

Virtual Zoom Meeting--Board members, administrators and public participation will be limited via the Zoom conference platform. Details regarding the telecommunications/Zoom platform will be posted on the District's website.

1. Call to Order Board President

Reading of the Open Public Meeting Act Notice

"In accordance with the provisions of the Open Public Meeting Act, the Prospect Park Board of Education has issued notice of this meeting to be publicized by having the date, time and the place posted at the Prospect Park School, Prospect Park Municipal Building and the District's website. This notice complies with N.J.S.A. 10:4-9.1, which is addressing the manner in which public meetings should be conducted during a State of Emergency. The meeting notice has been mailed to The Record and Herald News (Gannett News Service) for publication. Adequate notice has been provided."

2. Pledge of Allegiance

3. Roll Call Board Secretary

BOARD MEMBERS	Present	Absent	Absent w/ Notification
President Daysi Gonzalez			
Vice-President Mohammed Hussain			
Ms. Ashley Alba			
Mr. Frank Caraccio			
Mr. Euyenibert Lopez			
Mr. Niaz Nadim			
Vacancy			

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4. Mission Statement

The mission of the Prospect Park School District is to develop healthy, alert, informed, responsible, and well balanced human beings who believe in our America Heritage, and are imbued with a true desire and willingness to participate in and actively contribute to our democratic way of life. We also believe that the public school should be a place where principal, teacher, and parent work in unison to insure the successful progress and goal attainment of the child.

5. Acknowledging and Reaffirming School Board Member Code of Ethics

The Prospect Park Board of Education, individually and as a group, acknowledges and reaffirms that as members of the Board of Education, they recognize they hold authority not as individuals but as members of the full Board. The Board members will comply with the Code of Ethics for School Board members pursuant to N.J.S.A. 18A:12-24.1 as follows and re-produced below:

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.

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Code of Ethics--Continued

f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

6. Conduct at Public Meetings

It is the goal of the Prospect Park Board of Education that all Board of Education Members and members of the public, act in a respectful manner toward one another, and do not disparage, nor interfere with school functions, operations or Board of Education proceedings.

Any verbal, written, or physical conduct related to race, gender, ethnicity, disability, sexual orientation or religion shall not be tolerated and anyone violating this prohibited conduct may subject to removal from the meeting, and may be subject in other penalties that are appropriate under the law.

All Board of Education members and members of the general public are requested to take personal responsibility for their actions, and to treat everyone that they have contact with, in a fair and respectful manner.

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7. Public Participation: Statement to the Public

At this portion of the meeting, time has been allotted for public comment by members the public. Each speaker may be allotted up to three (3) minutes and one (1) opportunity, during each public session, to address the Board when recognized by the Board President. Individuals wishing to address the Board shall be recognized by the Board President and shall give their names, addresses and the group, if any, that they represent. Students of the Prospect Park school system who chose to speak are not required to give their home address.

Although, the Board encourages public participation, it reserves the right, through its Board President, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

All comments and questions are to be directed through the President.

8. Communications:

Resignation of Board Member—a communication was received from Board member Esslam Zakaria advising the Board President of his resignation from the Board of Education effective September 30, 2020.

9. Reports Section

- A. President's Report
- B. Superintendent's Report
- C. Principal's Report
- D. Committee Reports
- E. Board Attorney Report

**PROSPECT PARK BOARD OF EDUCATION
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10. Approval of Minutes

Be it resolved, the Board accepts and approves the following Board of Education meeting minutes—Regular Meeting September 8, 2020 and Regular Meeting October 6, 2020

11. Presentations

There are none.

12. AGENDA ACTION ITEMS

PERSONNEL AGENDA

P1 Approval of Merit Bonus Payment - Goal #1 for the 2019-2020 School Year

Whereas, on January 7, 2020, the Board approved merit bonus goals for the Superintendent for the 2019-2020 school year, as approved by the Interim Executive County Superintendent on January 21, 2020, consisting of 3 quantitative merit criteria and 2 qualitative criteria and submitted same to the Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1(e)(10-11 (hereinafter referred to as “Merit Bonus Goals”); and, Whereas, the Board has reviewed supportive documentation and analytical information forwarded on May 7, 2020 which clearly indicates the achievement of this Merit Bonus Goal; Therefore, be it resolved, the Board approves a non-pensionable Merit Bonus of 3.33% of base salary in the amount of \$5,997.00 be paid to the Superintendent for achievement of Goal #1 Financial Literacy Instruction completed during the 2019-2020 school year, as reviewed and approved by the Executive County Superintendent, as required by law.

P2 Approval of Merit Bonus Payment - Goal #2 for the 2019-2020 School Year

Whereas, on January 7, 2020, the Board approved merit bonus goals for the Superintendent for the 2019-2020 school year, as approved by the Interim Executive County Superintendent on January 21, 2020, consisting of 3 quantitative merit criteria and 2 qualitative criteria and submitted same to the Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1(e)(10-11 (hereinafter referred to as “Merit Bonus Goals”); and, Whereas, the Board has reviewed supportive documentation and analytical information which clearly indicates the achievement of this Merit Bonus Goal; Therefore, be it resolved, the Board approves a non-pensionable Merit Bonus of 3.33% of base salary in the amount of \$5,997.00 be paid to the Superintendent for achievement of Goal #2 Adult ESL Classes completed during the 2019-2020 school year, as reviewed and approved by the Executive County Superintendent, as required by law.

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P3 Approval of Merit Bonus Payment - Goal #3 for the 2019-2020 School Year

Whereas, on January 7, 2020, the Board approved merit bonus goals for the Superintendent for the 2019-2020 school year, as approved by the Interim Executive County Superintendent on January 21, 2020, consisting of 3 quantitative merit criteria and 2 qualitative criteria and submitted same to the Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1(e)(10-11 (hereinafter referred to as “Merit Bonus Goals”); and, Whereas, the Board has reviewed supportive documentation and analytical information forwarded on May 7, 2020 which clearly indicates the achievement of this Merit Bonus Goal; Therefore, be it resolved, the Board approves a non-pensionable Merit Bonus of 3.33% of base salary in the amount of \$5,997.00 be paid to the Superintendent for achievement of Goal #3 Panic Button Installation completed during the 2019-2020 school year, as reviewed and approved by the Executive County Superintendent, as required by law.

P4 Approval of Merit Bonus Payment - Goal #4 for the 2019-2020 School Year

Whereas, on January 7, 2020, the Board approved merit bonus goals for the Superintendent for the 2019-2020 school year, as approved by the Interim Executive County Superintendent on January 21, 2020, consisting of 3 quantitative merit criteria and 2 qualitative criteria and submitted same to the Executive County Superintendent for approval in accordance with N.J.A.C. 6A:23A-3.1(e)(10-11 (hereinafter referred to as “Merit Bonus Goals”); and, Whereas, the Board has reviewed supportive documentation and analytical information forwarded on May 7, 2020 which clearly indicates the achievement of this Merit Bonus Goal; Therefore, be it resolved, the Board approves a non-pensionable Merit Bonus of 2.5% of base salary in the amount of \$4,502.00 be paid to the Superintendent for achievement of Goal #4 Feasibility of Therapy Dog Program completed during the 2019-2020 school year, as reviewed and approved by the Executive County Superintendent, as required by law.

P5 Approval of Family Leaves of Absences

Be it resolved, upon the recommendation of the Superintendent, the Board approves the following appointments for Family Leaves of Absences:

➤ Jessica Garafaro

November 10, 2020 through November 17, 2020 using paid sick time.

November 18, 2020 through February 19, 2021 using FMLA/NJFLA

➤ Lauren Carrero

November 17, 2020 through TBD

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P6 Appointment of HIB Coordinator

Be it resolved, upon the recommendation of the Superintendent, the Board approves the following appointment as the HIB Coordinator at no additional compensation.

➤ Altishia Byrd

Effective September 1, 2020 through June 30, 2021

P7 Appointment of Lunch Playground Aide

Be it resolved, upon the recommendation of the Superintendent, the Board approves the following appointment of a Lunch Playground Aide

➤ Rebecca Nieves

*Effective first day of in person attendance through June 30, 2021

\$13.00 per hour

*Criminal History Review

P8 Appointment of Custodian (Part Time)

Be it resolved, upon the recommendation of the Superintendent, the Board approves the following appointment as a custodian (part time.)

➤ Jose Moreno

Effective* October 7, 2020 through June 30, 2021

Rate \$15.00 per hour

*Criminal History Review

P9 Appointment of Mentor

Be it resolved, upon the recommendation of the Superintendent, the Board approves the following appointment of the following mentor:

➤ Laura Colomier for Katrina Dominic

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P10 Appointment of Testing Coordinators

Be it resolved, upon the recommendation of the Superintendent, the Board approves the following appointments of Testing Coordinators:

- Lori Antista
- Michael Wnorski

Effective date September 1, 2020 through June 30, 2021

The stipend of \$5,300.00 will be split equally.

P11 Appointment of Parent/Child Activity Instructors

Be it resolved, upon the recommendation of the Superintendent, the Board approves the following appointments of Parent/Child Activity Instructors:

- Altishia Byrd
- Francesaca Pasquale

Effective date of September 1, 2020 through June 30, 2021

\$35.00 per hour

P12 Approval of Substitutes—2020-2021 School Year

Be it resolved, based upon the recommendation of the Superintendent, the Board approves the following list of substitutes for the district. The Appendix section list the approved substitutes and type of certification.

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FINANCE AGENDA

F1 Secretary's Report--Acceptance—January 2020 through May 2020

Be it resolved, based upon the recommendation of the Superintendent, the Board accepts the Board Secretary's financial reports for the months of January 2020, through May 2020, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), N.J.S.A. 18A:17-10 and N.J.S.A. 18A:17-36, that no line item account or program category account has been over expended, and that no account or fund has been over expended.

F2 Report of the Treasurer of School Moneys—Acceptance—January 2020 through May 2020

Be it resolved, based upon the recommendation of the Superintendent, the Board accepts the Reports of the Treasurer of School Moneys for the months of January 2020, through May 2020.

F3 Approval of District Claims—Bills List—June 2020

Be it resolved, based upon the recommendation of the Superintendent and pursuant to N.J.S.A. 18A:19-4.1, the Board of Education approves district claims and payments that were made during the month of June 2020. The total payment amount was \$1,898,230.64.

F4 Approval of District Claims—Bills List—July 2020

Be it resolved, based upon the recommendation of the Superintendent and pursuant to N.J.S.A. 18A:19-4.1, the Board of Education approves district claims and payments that were made during the month of July 2020. The total payment amount was \$607,577.42.

F5 Approval of District Claims—Bills List—August 2020

Be it resolved, based upon the recommendation of the Superintendent and pursuant to N.J.S.A. 18A:19-4.1, the Board of Education approves district claims and payments that were made during the month of August 2020. The total payment amount was \$478,333.79.

F6 Approval of District Claims—Bills List—September 2020

Be it resolved, based upon the recommendation of the Superintendent and pursuant to N.J.S.A. 18A:19-4.1, the Board of Education approves district claims and payments that were made during the month of September 2020. The total payment amount was \$1,021,306.57.

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F7 Transfer of Budget Funds—Capital Projects—CAP #2019-11

Be it resolved, based upon the recommendation of the Board Auditor and pursuant to Finding #2019-11 of the Corrective Action Plan for the audit ending June 30, 2019, the Board of Education hereby approves the following budget transfer:

Transfer From	Amount	Transfer To
Capital Projects	\$455,559.00	Debt Service

As per the recommendation of the Board Auditor, the unexpended balances in the Capital Projects Fund are to be cancelled and transferred to the Debt Service Fund.

Pursuant to N.J.A.C. 6A:23A-13.3 (f), the transfer of funds must be approved by two-thirds majority of the authorized membership of the Board.

F8 Transfer of Budget Funds—Months of January through May 2020

Be it resolved, based upon the recommendation of the Superintendent, the Board approves the Budget Transfer for the months of January 2020, through May 2020. The list of transfers are found in the Appendix Section.

F9 Resolution Accepting Coronavirus Relief Fund Grant (CRF)

Be it resolved, upon the recommendation of the Superintendent, the Board approves the acceptance of the Federal Coronavirus Relief Fund grant (CRF) in the amount of \$79,964.00.

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F10 Award of Insurance Contract—Property and Casualty Coverage--NJSIG

Be it resolved, the Board of Education hereby awards the contract for Property and Casualty Coverage to

New Jersey Schools Insurance Group (NJSIG)
Mt. Laurel, New Jersey 08054

The Property and Casualty Coverage package was solicited by the district's Broker of Record:

Fairview Insurance Agency Associates, Inc.
Verona, New Jersey 07044

The total cost of the premium is \$142,042.63

The policy coverage dates are from July 1, 2020 through July 1, 2021.

F11 Approval of Contract—Mathematics--Professional Development/Coaching—RFP #02-21

Be it resolved, the Board of Education, based upon the recommendation of the Superintendent, hereby approves the contract with

William Jackson
Hawthorne, New Jersey

William Jackson will provide to the Prospect Park Board of Education Mathematics Professional Development/Coaching services in accordance with the terms and conditions of the district's Request for Proposal RFP #02-21.

The contract per diem rate is \$1,500.00.

The contract amount is estimated not to exceed \$44,000.

The term of contract will be from September 1, 2020 through June 30, 2021.

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Evaluation of proposals received are as follows:

William Jackson

Tech Specs	40 points
Management Specs	23 points
Cost Criteria	35 points
Total Score	98 points

Inspired Instruction, LLC--Washington, New Jersey

Tech Specs	40 points
Management Specs	22 points
Cost Criteria	26.3 points
Total Score	88.3 points

F12 Counseling Services—RFP 03-21—No Responses

Be it resolved, on Friday, August 28, 2020, the Board requested submission of proposals for Counseling Services—RFP 03-21. On that date, the Board received no responses.

The Board issued a new Request for Proposal—RFP 05-21 with a submission date of September 30, 2020.

F13 Substitute Services—RFP 04-21—No Responses

Be it resolved, on Friday, September 4, 2020, the Board requested submission of proposals for Substitute Services—RFP 04-21. On that date, the Board received no responses.

The Board issued a new Request for Proposal—RFP 06-21 with a submission date of October 2, 2020.

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F14 Approval of Chapter 192/193 Services Contract—Essex Regional Educational Services Commission

Be it resolved, upon the recommendation of the Superintendent, the Board of Education approves the contract for Chapter 192/193 Services for Al-Hikmah Elementary School of Prospect Park, to be provided by

Essex Regional Educational Services Commission

Fairfield, New Jersey 07004

The total cost of the contract for the 2020-2021 school year is \$69,857.00.

Chapter 192 programs provide nonpublic school students with auxiliary services such as compensatory education, English language learning and home instruction.

Chapter 193 programs provide nonpublic school students with remedial services such as evaluation and determination of eligibility for special education and with limited related services that include supplementary instruction and speech-language services.

F15 Approval of Transportation Contract with Northern Region Educational Services Commission

Be it resolved, based upon the recommendation of the Superintendent, the Board approves the following transportation contracts procured by the Northern Region Educational Services Commission of Wayne, New Jersey:

Route	School	Contractor	Total Cost/Surcharge
811	Glenview Academy	Jersey Kids Transportation	\$81,000+\$3,240.00
812	Lincoln Elementary School	R & May Transportation	\$41,125+\$1,233.75
824	Windsor Bergen Academy	D & J Transport	\$32,400+\$1,296.00
867	George Washington MS	Prestige Xpress	\$39,600+\$1,584.00
908	NJEDDA	D & M Tours	\$35,032.50+\$1,401.30
923	Stepping Stones	R & May Transportation	\$50,760.00+\$2,030.40

The transportation contracts are for the school year 2020-2021.

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EDUCATION AGENDA

E1 Approval of District Goals for 2020-2021

Be it resolved, upon the recommendation of the Superintendent, the Board approves the District Goals for the 2020-2021 school year.

E2 Approval of Travel

Be it resolved, based upon the recommendation of the Superintendent, and in compliance with N.J.S.A. 18A:11-12 (f) the Board grants approval for the following travel events:

Name: Angelina Scrabagio

Travel Event Strengthening your online Math Instruction and Student Success

Location Bureau of Educational Research—

Date November 4, 2020

Cost \$279.00

Name Altisha Byrd

Travel Event Legal One, Establishing HIB Systems, Protocols and Capacity

Location NJSPA, Monroe, New Jersey

Date

Cost \$75.00

Name Altisha Byrd

Travel Event Legal One, Anti Bullying Specialist

Location NJSPA, Monroe, New Jersey

Date

Cost \$500.00

All expenses shall be reimbursed in compliance with N.J.A.C. 6A: 23A-7.1 et seq., and the NJ OMB Circular 20-04-OMB. The current mileage reimbursement rate is \$.35 per mile.

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E3 Approval of Membership—The Madison Institute

Be it resolved, based upon the recommendation of the Superintendent, the Board approves the annual membership for

The Madison Institute (TMI)
Madison, New Jersey

The district benefits by the professional development activities presented by the Institute. The annual membership fee is \$4,200.00.

E4 Acknowledgement of NJQSAC Placement Results

Be it resolved, upon the recommendation of the Superintendent, the Board hereby approves and acknowledges the Interim Review Placement Results of June 2020 from the NJ Department of Education, of the **2019-20** Quality Single Accountability Continuum (QSAC) District Performance Review (DPR), pursuant to N.J.A.C. 6A:30. Further the Board approves the submission of the revised District Improvement Plan (DIP), originally approved in September 2018, to the New Jersey Department of Education.

NJQSAC Areas	Initial Placement (July 2018)	Interim Placement (April 2019)	Interim Placement (December 2019)	Interim Placement (July 2020)
Instruction and Program	74%	74%	75%	75%
Fiscal Management	100%	100%	100%	100%
Governance	100%	100%	100%	100%
Operations	100%	100%	100%	100%
Personnel	100%	100%	100%	100%

FOOD SERVICES AGENDA—None

BUILDING AND GROUNDS AGENDA

BG1 Permission to Use Playground and Parking Lot

Be it resolved, based upon the recommendation of the Superintendent, the Board grants approval to the Borough of Prospect Park to use the Prospect Park Public School Playground and Parking Lot on Saturday, November 14, 2020 from 11:00 a.m. through 6:00 p.m. Restrooms will also be needed during the day.

The borough would like to hold is annual Prospect Park Health Fair and a possible blood drive.

PROSPECT PARK BOARD OF EDUCATION

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POLICY SECTION

BP1 Board Policy Revision 2464 GIFTED AND TALENTED STUDENTS—First Reading

Be it resolved, based upon the recommendation of the Superintendent and the Strauss Esmay, the Board's Policy advisor, the Board hereby introduces for First Reading, a revision to Board Policy 2464 GIFTED AND TALENTED STUDENTS.

Narrative of Policy Revision

P.L. 2019, c. 338 was passed and is effective for the 2020-2021 school year. The new law was codified at N.J.S.A. 18A:35-34 through 18A:35-39 and outlines the requirements placed on school districts regarding their "Gifted and Talented Education Programs". Policy Guide 2464 has been updated to better align with the language in N.J.S.A. 18A:35-34 through 18A:35-39. The revisions include requirements regarding the accessibility and development of the Gifted and Talented Education Program, submission of an annual report to the New Jersey Department of Education (NJDOE), a complaint procedure for individuals who believe the district has violated N.J.S.A. 18A:35-34 through 18A:35-39, and notice requirements for the district's policy on "Gifted and Talented Education Programs". The Program is mandated and the Policy must be adopted by the Board.

PUBLIC PARTICIPATION: STATEMENT TO THE PUBLIC

At this portion of the meeting, time has been allotted for public comment by members the public. Each speaker may be allotted up to **three (3) minutes** and one (1) opportunity, during each public session, to address the Board when recognized by the Board President. Individuals wishing to address the Board shall be recognized by the Board President and shall give their names, addresses and the group, if any, that they represent. Students of the Prospect Park school system who chose to speak are not required to give their home address.

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14. New Business Section

15. Closing Remarks/Announcements

16. Adjournment

Budget Transfers January 2020

From Account Number	Amount	To Account Number	Amount
11-000-100-562	\$ 8,397.43	11-000-101-565	\$ 8,397.43
11-000-100-562	\$ 1,901.68	11-000-230-530	\$ 1,901.68
11-000-100-562	\$ 570.00	11-000-230-585	\$ 836.48
11-000-100-566	\$ 266.48		
11-000-100-568	\$ 1,057.06	11-000-230-610	\$ 1,057.06
11-000-100-568	\$ 1,570.63	11-000-230-890	\$ 1,570.63
11-000-230-331	\$ 1,872.31	11-000-230-892	\$ 4,179.68
11-000-251-100	\$ 2,307.37		
11-000-218-390	\$ 1,500.00	11-000-218-104	\$ 1,500.00
11-000-219-580	\$ 61.65	11-000-219-600	\$ 61.65
11-000-221-102	\$ 405.00	11-000-221-890	\$ 405.00
11-000-251-100	\$ 5,261.62	11-000-230-100	\$ 5,261.62
11-000-240-600	\$ 165.33	11-000-240-103	\$ 165.33
11-000-240-600	\$ 30.51	11-000-240-105	\$ 403.25
11-000-240-300	\$ 0.42		
11-000-240-890	\$ 372.32		
11-000-251-100	\$ 11,957.86	11-000-230-331	\$ 11,957.86
11-000-251-105	\$ 1,874.00	11-000-252-339	\$ 1,874.00
11-000-251-105	\$ 8,623.00	11-000-252-592	\$ 8,623.00
11-000-251-105	\$ 10,936.90	11-000-251-890	\$ 11,365.69
11-000-252-339	\$ 428.79		
11-000-262-490	\$ 291.66	11-000-262-100	\$ 291.66
11-000-262-490	\$ 387.91	11-000-262-101	\$ 2,546.28
11-000-262-520	\$ 2,158.37		
11-000-266-420	\$ 0.30	11-000-266-610	\$ 0.30
11-000-291-241	\$ 9,218.00	11-000-291-220	\$ 9,218.00
11-000-291-241	\$ 8,257.43	11-000-291-245	\$ 10,000.00
11-000-291-249	\$ 1,742.57		
11-000-291-250	\$ 11,714.39	11-000-291-290	\$ 11,985.80
11-000-291-249	\$ 271.41		
11-105-100-102	\$ 13,094.00	11-110-100-101	\$ 22,224.73
11-105-100-106	\$ 1,823.58		
11-105-100-610	\$ 5,191.04		
11-110-100-102	\$ 2,116.11		

Budget Transfers January 2020

From Account Number	Amount	To Account Number	Amount
11-110-100-102	\$ 1,234.00	11-120-100-101	\$ 31,493.31
11-110-100-106	\$ 706.17		
11-120-100-102	\$ 10,262.50		
11-130-100-101	\$ 19,290.64		
11-130-100-101	\$ 24,489.77	11-130-100-102	\$ 24,489.77
11-190-100-340	\$ 1,579.00	11-190-100-106	\$ 1,579.00
11-190-100-440	\$ 1,540.00	11-190-100-110	\$ 3,683.95
11-190-100-340	\$ 2,143.95		
11-190-100-340	\$ 452.05	11-190-100-320	\$ 15,994.27
11-190-100-500	\$ 9,385.55		
11-190-100-610	\$ 1,148.78		
11-190-100-640	\$ 5,007.89		
11-190-100-640	\$ 1,213.50	11-190-100-890	\$ 1,213.50
11-190-100-640	\$ 550.00	11-190-200-110	\$ 550.00
11-204-100-101	\$ 16,538.63	11-204-100-106	\$ 16,567.67
11-204-100-102	\$ 29.04		
11-204-100-102	\$ 101.96	11-204-100-610	\$ 101.96
11-212-100-101	\$ 99.00	11-212-100-102	\$ 99.00
11-212-100-101	\$ 9,524.57	11-212-100-106	\$ 9,524.57
11-230-100-101	\$ 5,067.50	11-230-100-102	\$ 5,067.50
Fund 11	\$ 226,191.63		\$ 226,191.63
			\$ -
20-230-200-300	\$ 280.00	20-230-200-600	\$ 280.00
20-275-200-800	\$ 2,381.00	20-275-200-320	\$ 2,381.00
Fund 20	\$ 2,661.00		\$ 2,661.00

Budget Transfers February 2020

From Account Number	Amount	To Account Number	Amount
11-000-219-320	\$ 200.00	11-000-219-600	\$ 200.00
11-000-230-331	\$ 1,200.00	11-000-230-339	\$ 1,200.00
11-000-230-331	\$ 2,178.69	11-000-230-530	\$ 2,202.00
11-000-230-892	\$ 23.31		
11-000-230-892	\$ 883.69	11-000-230-890	\$ 883.69
11-000-261-610	\$ 1,992.00	11-000-261-420	\$ 1,992.00
11-216-100-101	\$ 2,519.00	11-000-262-101	\$ 2,519.00
11-000-291-249	\$ 2,035.00	11-000-266-610	\$ 2,035.00
11-190-100-110	\$ 4,090.00	11-190-100-106	\$ 4,090.00
11-204-100-106	\$ 77.00	11-204-100-610	\$ 77.00
11-424-100-179	\$ 1,280.00	11-800-330-100	\$ 1,280.00

Fund 11 \$ 16,478.69 \$ 16,478.69

Budget Transfers March 2020

From Account Number	Amount	To Account Number	Amount
11-000-100-562	\$ 7,234.00	10-000-100-567	\$ 7,234.00
11-000-213-300	\$ 251.93	11-000-213-600	\$ 251.93
11-000-216-600	\$ 1,232.67	11-000-216-320	\$ 1,852.48
11-000-217-320	\$ 619.81		
11-000-230-892	\$ 451.91	11-000-230-890	\$ 451.91
11-000-240-600	\$ 363.32	11-000-240-890	\$ 363.32
11-000-252-610	\$ 499.22	11-000-252-592	\$ 499.22
11-00-251-890	\$ 6,619.89	11-000-261-420	\$ 6,619.89
11-000-240-890	\$ 3,398.02	11-000-261-610	\$ 3,398.02
11-000-263-300	\$ 4,398.00	11-000-262-101	\$ 4,453.34
11-000-266-420	\$ 55.34	11-000-252-339	
11-000-266-420	\$ 1,653.51	11-000-262-610	\$ 1,653.51
11-000-266-420	\$ 649.00	11-190-100-106	\$ 4,735.25
11-190-100-340	\$ 3,825.00		
11-190-100-500	\$ 261.25		
11-190-100-500	\$ 210.55	11-190-100-110	\$ 210.55
11-190-100-500	\$ 661.03	11-190-100-601	\$ 2,340.00
11-204-100-106	\$ 1,678.97		
11-204-100-106	\$ 649.00	11-213-100-101	\$ 27,471.44
11-216-100-101	\$ 26,822.44		
11-216-100-101	\$ 2,380.22	11-214-100-106	\$ 2,380.22
11-401-100-101	\$ 1,310.18	11-800-330-100	\$ 4,031.58
11-424-100-179	\$ 2,721.40		
Fund 11	\$ 67,946.66		\$ 67,946.66
20-230-100-109	\$ 345.00	20-2330-100-102	\$ 345.00
Fund 20	\$ 345.00		\$ 345.00

Budget Transfers April 2020

From Account Number	Amount	To Account Number	Amount
11-000-219-104	\$ 365.73	11-000-219-105	\$ 365.73
11-000-230-892	\$ 2,127.08	11-000-230-890	\$ 2,127.08
11-000-251-100	\$ 1,500.00	11-000-230-100	\$ 5,791.54
11-000-251-105	\$ 1,698.76		
11-000-251-890	\$ 2,592.78		
11-000-252-340	\$ 159.84	11-000-252-592	\$ 159.84
11-000-291-270	\$ 53,775.00	11-190-100-601	\$ 77,172.00
11-110-100-101	\$ 19,973.86		
11-130-100-102	\$ 3,423.14		
11-130-100-102	\$ 3,608.00	11-190-100-106	\$ 3,608.00
11-130-100-102	\$ 401.88	11-190-100-340	\$ 3,825.00
11-216-100-101	\$ 3,013.00	11-000-262-101	
11-216-100-106	\$ 410.12	11-000-252-339	
11-216-100-106	\$ 559.34	11-190-100-610	\$ 559.34
11-216-100-106	\$ 10,196.54	11-213-100-101	\$ 39,422.30
11-216-100-600	\$ 225.00		
11-219-100-101	\$ 5,896.00		
11-219-100-320	\$ 1,000.00		
11-230-100-101	\$ 13,424.50		
11-240-100-101	\$ 8,680.26		
11-240-100-101	\$ 5,657.65	11-213-100-106	\$ 5,657.65
11-240-100-610	\$ 1,246.00	11-214-100-106	\$ 6,603.52
11-240-100-101	\$ 5,357.52		
11-401-100-101	\$ 576.00	11-800-330-100	\$ 576.00
Fund 11	\$ 145,868.00		\$ 145,868.00
			\$ -
20-218-200-200	\$ 5,490.00	20-218-100-101	\$ 10,092.00
20-230-100-109	\$ 4,602.00	20-2330-100-102	
20-230-100-109	\$ 5,121.20	20-230-100-101	\$ 5,121.20
Fund 20	\$ 15,213.20		\$ 15,213.20

Budget Transfers May 2020

From Account Number	Amount	To Account Number	Amount
11-000-219-104	\$ 2,573.27	11-000-219-105	\$ 2,890.79
11-000-218-104	\$ 317.52		
11-000-218-104	\$ 1,768.48	11-000-219-320	\$ 5,052.50
11-000-213-300	\$ 3,284.02		
11-000-230-890	\$ 1,800.88	11-000-230-892	\$ 6,104.33
11-000-230-331	\$ 4,303.45		
11-000-230-100	\$ 5,469.98	11-000-251-105	\$ 5,469.98
11-000-252-610	\$ 200.00	11-000-261-610	\$ 200.00
11-000-266-420	\$ 328.70	11-000-262-101	\$ 328.70
11-000-266-420	\$ 380.00	11-000-262-420	\$ 380.00
11-000-266-420	\$ 1,817.50	11-000-262-610	\$ 1,817.50
11-000-266-420	\$ 1,544.12	11-000-262-612	\$ 1,544.12
11-000-291-260	\$ 3,217.00	11-000-291-270	\$ 206,230.42
11-000-291-250	\$ 1,955.61		
11-000-291-249	\$ 2,685.24		
11-000-266-420	\$ 3,080.53		
11-000-100-562	\$ 14,394.05		
11-000-100-565	\$ 48,640.57		
11-000-213-100	\$ 41,530.75		
11-000-213-300	\$ 4,875.96		
11-000-219-580	\$ 130.57		
11-000-219-600	\$ 102.09		
11-000-221-102	\$ 2,144.92		
11-000-222-105	\$ 3,034.75		
11-000-222-340	\$ 593.95		
11-000-222-600	\$ 112.99		
11-000-223-110	\$ 4,672.00		
11-000-223-390	\$ 718.00		
11-000-223-580	\$ 4,040.07		
11-000-230-100	\$ 321.56		
11-000-230-331	\$ 1,171.62		
11-000-240-103	\$ 165.33		
11-000-240-105	\$ 403.25		
11-000-240-600	\$ 177.10		
11-000-291-280	\$ 12,000.00		
11-000-291-290	\$ 13,224.00		
11-000-291-299	\$ 33,130.00		
11-105-100-105	\$ 2,838.07		
11-110-100-106	\$ 1,082.33		
11-120-100-101	\$ 5,788.11		

Budget Transfers May 2020

From Account Number	Amount	To Account Number	Amount
11-120-100-101	\$ 14,708.88	11-110-100-101	\$ 14,708.88
11-120-100-101	\$ 4,520.25	11-190-100-106	\$ 4,520.25
11-120-100-101	\$ 1,932.24	11-204-100-106	\$ 1,932.24
11-120-100-101	\$ 26,605.16	11-213-100-101	\$ 39,422.30
11-130-100-102	\$ 12,817.14		
11-130-100-102	\$ 6,678.11	11-213-100-106	\$ 15,349.03
11-212-100-106	\$ 4,736.81		
11-204-100-101	\$ 3,934.11		
11-204-100-101	\$ 204.14	11-214-100-106	\$ 8,273.17
11-212-100-101	\$ 8,069.03		
Fund 11	\$ 314,224.21		\$ 314,224.21
			\$ -
20-230-100-109	\$ 33,656.40	20-230-100-101	\$ 33,656.40
20-511-261-610	\$ 3,250.00	20-511-261-420	\$ 3,250.00
Fund 20	\$ 36,906.40		\$ 36,906.40

2464 GIFTED AND TALENTED STUDENTS

The Board of Education recognizes its responsibility to identify gifted and talented students within the school district and to provide these students with appropriate instructional adaptations and services. To that end, the Board directs each such student in the school district be identified and offered an appropriate educational program and services.

For purposes of this Policy, “gifted and talented students” means students who possess or demonstrate high levels of ability in one or more content areas when compared to their chronological peers in the district and who require modification of their educational program if they are to achieve in accordance with their capabilities.

For the purpose of this Policy, “instructional adaptation” means an adjustment or modification to instruction enabling a student who is gifted and talented to participate in, benefit from, and demonstrate knowledge and application of the New Jersey Student Learning Standards in one or more content areas at the instructional level of the student, not just the student’s grade level.

The Superintendent of Schools or designee shall ensure that the appropriate instructional adaptations are designed for students who are gifted and talented.

~~The Superintendent will develop appropriate curricular and instructional modifications used for gifted and talented students indicating content, process, products, and learning environments.~~

The Superintendent or designee will develop procedures for an ongoing Kindergarten through grade twelve identification process for gifted and talented students that includes multiple measures in order to identify student strengths in intellectual ability, creativity, or a specific academic area. The district shall ensure equal access to a continuum of gifted and talented education services. The identification process shall include consideration of all students, including those who are English language learners and those with Individualized Education Plans or 504 Plans.

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Gifted and Talented Students

~~Multiple measures may include, but are not limited to: achievement test scores; grades; student performance or products; intelligence testing; parent, student, and/or teacher recommendation; and other appropriate measures. The identification methodology will be developmentally appropriate, non-discriminatory, and related to the programs and services offered by the district. The identification procedures will be reviewed annually.~~

The Superintendent or designee will develop and document appropriate curricular and instructional modifications used for gifted and talented students indicating content, process, products, and learning environments, and including, but not limited to, additional education activities such as academic competitions, guest speakers, and lessons with a specialist.

The Superintendent **or designee** will take into consideration the ~~Pre-Kindergarten through Grade Twelve Gifted Programming Standards of the National Association for Gifted Children, Position Statements, and White Papers of the National Association for Gifted Children in identifying and serving gifted and talented students in developing programs for gifted and talented students.~~ The educational program offered to gifted and talented students will encourage and challenge them in the specific areas of their abilities, but will not replace the basic instructional program of the various grades of this district. The program offered to gifted and talented students may include, but are not limited to: pull-out programs; classroom-differentiated instruction; acceleration; flexible pacing; compacted curricula; distance learning; advanced classes; or individual programs infused into the student's regular instructional program, provided that a written description of the infusion has been prepared and filed in the student's record.

The district will provide the time and resources to develop, review, and enhance instructional tools with modifications for helping gifted and talented students acquire and demonstrate mastery of the required knowledge and skills specified by the standards at the instructional level of the student.

The district will actively assist and support professional development for teachers, educational services staff, and school leaders in the area of gifted and talented instruction.

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Gifted and Talented Students

The district shall file with the New Jersey Department of Education Coordinator for Gifted and Talented Services a report by October 1, 2020 and thereafter on a schedule that coincides with the school district's New Jersey Quality Single Accountability Continuum (QSAC) review pursuant to N.J.S.A. 18A:7A-11. The report shall include, but not be limited to, the gifted and talented continuum of services, policies, and procedures implemented in the school district; the total number of students receiving gifted and talented services in each grade level Kindergarten through grade twelve disaggregated by race, gender, special education designation, and English language learner designation; the professional development opportunities provided for teachers, educational services staff, and school leaders about gifted and talented students, their needs, and educational development; and the number of staff employed by the school district whose job responsibilities include identification of and providing services to gifted and talented students. Programs for gifted and talented students will be periodically evaluated for their continuing efficacy and adjusted accordingly.

The parent of any student identified as gifted or talented shall be consulted regarding any program designed to address the student's particular needs.

An individual who believes the district has not complied with the provisions of N.J.S.A. 18A:35-34 et seq. may file a complaint with the Board of Education. This policy for filing a complaint shall be linked to the homepage of the Board's Internet website. The Board shall issue a decision, in writing, to affirm, reject, or modify the district's action in the matter. The individual may then file a petition of appeal of the Board's written decision to the Commissioner of Education through the Office of Controversies and Disputes in accordance with N.J.S.A. 18A:6-9 and the procedures set forth in State Board of Education regulations.

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Gifted and Talented Students

The district shall make detailed information available on its website regarding the policies and procedures used to identify students as gifted and talented and the continuum of services offered to gifted and talented students. The information shall include the criteria used for consideration for eligibility for the gifted and talented services, including the multiple measures used in the identification process to match a student's needs with services, and any applicable timelines in the identification process.

N.J.S.A. 18A:61A-2; 18A:35-4.16; **18A:35-34 through 39**

N.J.A.C. 6A:8-1.3; 6A:8-3.1(a) 5

P.L. 108-382, Sec. 10201 et seq.

First Reading: October 13, 2020

Adopted: