

PROSPECT PARK BOARD OF EDUCATION

REGULAR MEETING AGENDA

Monday, December 20, 2021—6:00 P.M.

The regular meeting of the Prospect Park Board of Education, Prospect Park, New Jersey, has been called to convene on Monday, December 20, 2021 at 6:00 p.m.

Virtual Zoom Meeting--Board members, Administrators and Public Participation will be limited via the Zoom conference platform. Details regarding the telecommunications/Zoom platform will be posted on the District's website.

1. Call to Order: Board President

Reading of the Open Public Meeting Act Notice

"In accordance with the provisions of the Open Public Meeting Act, the Prospect Park Board of Education has issued notice of this meeting to be publicized by having the date, time and the place posted at the Prospect Park School, Prospect Park Municipal Building and the District's website. This notice complies with N.J.S.A. 10:4-9.1, which is addressing the manner in which public meetings should be conducted during a State of Emergency. The meeting notice has been mailed to The Record and Herald News (Gannett News Service) for publication. Adequate notice has been provided."

2. Pledge of Allegiance

3. Roll Call: Board Secretary

BOARD MEMBERS	Present	Late	Late w/ Notification	Absent	Absent w/ Notification
Mr. Nadim					
Ms. Gonzalez					
Mr. Colcloughly					
Ms. Ensour					
Mr. Lopez					
Mr. Rodriguez					
Ms. Valerio					

4. Mission Statement

The mission of the Prospect Park School District is to develop healthy, alert, informed, responsible, and well-balanced human beings who believe in our America Heritage, and are imbued with a true desire and willingness to participate in and actively contribute to our democratic way of life. We also believe that the public school should be a place where principal, teacher, and parent work in unison to insure the successful progress and goal attainment of the child.

5. Acknowledging and Reaffirming School Board Member Code of Ethics

The Prospect Park Board of Education, individually and as a group, acknowledges and reaffirms that as members of the Board of Education, they recognize they hold authority not as individuals but as members of the full Board. The Board members will comply with the Code of Ethics for School Board members pursuant to N.J.S.A. 18A:12-24.1 as follows and re-produced below:

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate

information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

6. Conduct at Public Meetings

It is the goal of the Prospect Park Board of Education that all Board of Education Members and members of the public, act in a respectful manner toward one another, and do not disparage, nor interfere with school functions, operations or Board of Education proceedings.

Any verbal, written, or physical conduct related to race, gender, ethnicity, disability, sexual orientation or religion shall not be tolerated and anyone violating this prohibited conduct may be subject to removal from the meeting, and may be subject in other penalties that are appropriate under the law.

All Board of Education members and members of the general public are requested to take personal responsibility for their actions, and to treat everyone that they have contact with, in a fair and respectful manner.

7. Public Participation: Statement to the Public—Agenda Items Only

At this portion of the meeting, time has been allotted for public comment by members of the public. Each speaker may be allotted up to three (3) minutes and one (1) opportunity, during each public session, to address the Board when recognized by the Board President. Individuals wishing to address the Board shall be recognized by the Board President and shall give their names, addresses and the group, if any, that they represent. Students of the Prospect Park school system who choose to speak are not required to give their home address.

Although, the Board encourages public participation, it reserves the right, through its Board President, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of,

promotion or disciplining of any specific, prospective or current employee.

All comments and questions are to be directed through the Board President.

Motion to Open Public Hearing:

Motion by: _____

Second: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

Motion to Close Public Hearing:

Motion by: _____

Second: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

8. Communications:

None

9. Reports Section

- A. President’s Report
- B. Superintendent’s Report
- C. Principal’s Report
- D. Committee Reports
- E. Board Attorney Report

Motion to accept & approve the reports:

Motion by: _____

Second: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

10. Presentations

11. Executive Session – pursuant to N.J.S.A. 10:4-12

Motion to Go into Executive Session to Discuss Personnel and Legal Matters:

Motion by: _____
 Second: _____ Time: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

Motion to Close Executive Session to Discuss Personnel and Legal Matters:

Motion by: _____
 Second: _____ Time: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

Motion to Reconvene to the Regular Meeting:

Motion by: _____
 Second: _____ Time: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

12. AGENDA ACTION ITEMS

FINANCE AGENDA

Motion to approve resolutions F1-F3:

Motion by: _____

Second: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

F1. Approval of Agreement for Transportation Services with Northern Region Educational Services Commission (NRESC)

Be it resolved, upon the recommendation of the Superintendent, the Board approves the Transportation Services Agreement with Northern Region Educational Services Commission (NRESC) for the 2021-2022 school year for the following route, including an aide as applicable, effective with the start date indicated through the school's last day, except where noted. The within Contract is approved by the Prospect Park Board of Education on a Month-to-Month basis.

Route #	School	Contractor	# of Students	Estimated Cost	Start Date
Q2321	NJEDDA Elementary	Omar Transportation	1	\$16,800 + \$672.00	12/13/21 – 1/28/22

F2. Approval of New Substitute List

Be it resolved, based upon the recommendation of the Superintendent, the Board approves the list of new substitute teachers from NRESC for the 2021-2022 school year.

F3. Approval of Appointment: Insurance Broker of Record

WHEREAS, the Board of Education for the Prospect Park Board of Education, Prospect Park, County of Passaic, State of New Jersey recognizes the need to re-appoint its Insurance Broker, Fairview Associates – as the District’s Broker of Record – pursuant to the recent RFP Process.

WHEREAS, it has been determined that the required services are specialized in nature, this Broker was re-approved at the recent Board Meeting of December 7, 2021;

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of Prospect Park, County of Passaic, State of New Jersey, based upon the recommendation of the Evaluation Committee (Finance Committee), shall award the renewal of the insurance services contract to Fairview Insurance Associates, until June 30, 2021 – as approved by the Board at its December 7, 2021 meeting.

PERSONNEL AGENDA

Motion to approve resolution P1-P6:

Motion by: _____

Second: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

P1. Approval of Appointment: Full-time Custodian

Be it resolved, upon the recommendation of the Superintendent, the Board approves the appointment of Mohamed Jello, Full Time Custodian, at the following salary, Step 5, \$47,005, effective January 10, 2022 or sooner pending release from his current employment. This appointment is also pending a satisfactory criminal background check.

P2. Approval of Appointment: Acting or Interim Principal and Director of Special Education

Be it resolved, upon the recommendation of the Superintendent, the Board approves the appointment of Kerri Waibel to Acting or Interim Principal and Director of Special Education, at her current salary, with a stipend of \$100 per day, effective immediately, pending approval by the Executive County Superintendent, and pending budget approval.

P3. Approval of Appointment: Acting or Interim Director of Curriculum and Instruction

Be it resolved, upon the recommendation of the Superintendent, the Board approves the appointment of Megan Major to Acting or Interim Director of Curriculum and Instruction, at her current salary, with a stipend of \$100 per day, effective immediately, pending approval by the Executive County Superintendent, and pending budget approval.

P4. Approval of Retirement

Be it resolved, upon the recommendation of the Board of Education, the Board accepts, with regret, the retirement of Allison Angermeyer, Chief School Administrator/Superintendent of Schools, and approval of the Separation of Employment Agreement, dated December 16, 2021, and effective December 31, 2021.

WHEREAS, the Board of Education for the Prospect Park Board of Education, Prospect Park, County of Passaic, State of New Jersey recognizes the contributions of its Superintendent, Mrs. Angermeyer, and with regrets hereby accepts her resignation and approves her Separation of Employment Agreement; and

WHEREAS, the said Agreement has been approved by the Hon. Angelica Allen-McMillan, Ed.D., the Acting Commissioner of the State of New Jersey’s Department of Education, via an Approval letter issued on December 13, 2021, and the said Agreement has also been approved and signed by Mrs. Angermeyer; and

WHEREAS, this resolution will also approve the rescission of the Board’s prior non-renewal of Mrs. Angermeyer’s employment as Superintendent of Schools – expressly contingent upon her compliance with all of the terms and conditions of the said Separation Agreement; and

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the Borough of Prospect Park, County of Passaic, State of New Jersey, hereby approves the said Separation Agreement and will also be bound by the terms and conditions of the same.

P5. Approval of the Posting for the Position of Acting Superintendent of Schools

Be it resolved, upon the recommendation of the Board of Education, the Board approves the posting of the job description and job posting for the position of Acting Superintendent of Schools effective January 1 – June 30, 2022.

P6. Approval of Appointment of Bedside Instruction Teacher

Be it resolved, upon the recommendation of the Superintendent, the Board approves the appointment of Staff member ID #0034 to provide bedside instruction to student ID #9158363214 effective immediately, at \$64.00 per hour.

EDUCATION AGENDA

Motion to approve resolutions E1-E4:

Motion by: _____

Second: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

E1. Approval of Technology Three-Year Plan

Be it resolved, upon the recommendation of the Superintendent, the Board approves the submission of the three-year Technology Plan to be submitted to the New Jersey Department of Education.

E2. Approval of Professional Development

Be it resolved, upon the recommendation of the Superintendent, the Board approves the listed professional development, pending budget approval:

Participant	Workshop/Course Name	Location	Course Dates	Cost of Course
Aguilar, Dawn	Foundations of Social-Emotional & Character Development	Rutgers Online	1/17-4/2/2022	\$ 290.00
Alvarenga, Chasty	Helping Your Struggling Readers Become More Successful Readers	West Orange, NJ	1/13/2022	\$ 279.00
Baccaro, Terri	Enhancing Reading Workshop	West Orange, NJ	1/25/2022	\$ 279.00
Beco, Honacy	PEOSH/NJADP Indoor Air Quality Training	Paterson, NJ	3/11/2022	No cost to the district
Beco, Honacy	School IPM Coordinators Training	Paterson, NJ	5/20/2022	No cost to the district
Bruder, Nicole	Handle with Care "Instructor Certification Program"	Passaic, NJ	1/3 – 1/5/2022	\$1,250.00
D'Arrigo, Cathy	Inquiry II: Assess/Program Eval	Rowan University	Spring 2022	\$2,556.00
D'Arrigo, Cathy	Reforming Organizations	Rowan University	Spring 2022	\$2,556.00
Fernandes, Cindy	Handle with Care "Instructor Certification	Passaic, NJ	1/3 – 1/5/2022	\$1,250.00

	Program”			
Glaster, Altisha	Handle with Care “Instructor Certification Program”	Passaic, NJ	1/3 – 1/5/2022	\$1,250.00
Gomez, Jessica	Maximize ELL Students	West Orange, NJ	1/20/2022	\$ 279.00
Khalil, Leila	Maximize ELL Students	West Orange, NJ	1/20/2022	\$ 279.00
Reels, Tyeshia	PEOSH/NJADP Indoor Air Quality Training	Paterson, NJ	3/11/2022	No cost to the district
Reels, Tyeshia	School IPM Coordinators Training	Paterson, NJ	5/20/2022	No cost to the district
Reels, Tyeshia	Open Public Records Act and Records Management	Whippany, NJ	12/21/2021	\$ 100.00
Waibel, Kerri	Conflict Management	Hackettstown, NJ	1/10-5/1/2022	\$3,009.00
Waibel, Kerri	Critical Think, Moral Edu & Ethic	Hackettstown, NJ	1/10-5/1/2022	\$3,009.00
Walls, Kara	Helping Your Struggling Readers Become More Successful Readers	West Orange, NJ	1/13/2022	\$ 279.00

E3. Approval of Five Year Operational Preschool Plan Submission

Be it resolved, upon the recommendation of the Superintendent, the Board approves the submission of the five year operational preschool plan to the New Jersey Department of Education.

E4. Approval of Appointment: Mentor

Be it resolved, upon the recommendation of the Superintendent, the Board approves to appoint Victoria Faughnan as a mentor for Melissa Hanson for the 2021-2022 school year, at the state-mandated stipend amount.

BUILDING AND GROUNDS AGENDA – There are no resolutions under the Building and Grounds section.

POLICY SECTION – There are no resolutions under the Policy section.

FOOD SERVICE AGENDA – There are no resolutions under the Food Service section.

PUBLIC PARTICIPATION: STATEMENT TO THE PUBLIC

At this portion of the meeting, time has been allotted for public comment by members of the public. Each speaker may be allotted up to **three (3) minutes** and one (1) opportunity, during each public session, to address the Board when recognized by the Board President. Individuals wishing to address the Board shall be recognized by the Board President and shall give their

names, addresses and the group, if any, that they represent. Students of the Prospect Park School system who choose to speak are not required to give their home address.

Public Participation: Statement to the Public

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All comments and questions are to be directed through the President.

Motion to Open Public Hearing:

Motion by: _____

Second: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

Motion to Close Public Hearing:

Motion by: _____

Second: _____

	Nadim	Gonzalez	Colcloughly	Ensour	Lopez	Rodriguez	Valerio
Yes							
No							
Abstain							
Absent							

13. New Business Section

Resolution to Resolve Legal Matter

WHEREAS, the Board of Education for the Prospect Park Board of Education, Prospect Park, County of Passaic, State of New Jersey desires to resolve the above-captioned matter;

WHEREAS, it has been recommended by the NJ Perc Representative (Mr. Ryan M. Ottavio, Esq.), that the parties can resolve their differences amicably and work together – collectively, without the need to further litigate this matter or involve NJ PERC

WHEREAS, the Board has fully considered this matter and hereby agrees to resolve this matter in the manner outlined in the relative settlement agreement which is annexed hereto as **Attachment #1**; and

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of Prospect Park, County of Passaic, State of New Jersey, hereby agrees to settle and resolve this matter pursuant to the terms outlined in the underlying settlement agreement – which is annexed hereto as **Attachment #1**.

14. Closing Remarks/Announcements

15. Adjournment

Respectfully submitted,

Dr. Tyeshia A. Reels,
School Business Administrator/Board Secretary

Mr. Niaz Nadim,
Board President