

PROSPECT PARK BOARD OF EDUCATION

REGULAR MEETING AGENDA

Tuesday, February 16, 2021—7:00 P.M.

The Regular Meeting of the Prospect Park Board of Education, Prospect Park, New Jersey, was called to convene by Board President Nadim on Tuesday, February 16, 2021 at 7:13 p.m.

Virtual Zoom Meeting--Board members, administrators and public participation will be limited via the Zoom conference platform. Details regarding the telecommunications/Zoom platform will be posted on the District's website.

1. Call to Order Board President

Reading of the Open Public Meeting Act Notice

"In accordance with the provisions of the Open Public Meeting Act, the Prospect Park Board of Education has issued notice of this meeting to be publicized by having the date, time and the place posted at the Prospect Park School, Prospect Park Municipal Building and the District's website. This notice complies with N.J.S.A. 10:4-9.1, which is addressing the manner in which public meetings should be conducted during a State of Emergency. The meeting notice has been mailed to The Record and Herald News (Gannett News Service) for publication. Adequate notice has been provided."

2. Pledge of Allegiance

The Pledge of Allegiance was led by Board Vice-President Gonzalez.

3. Roll Call Board Secretary

BOARD MEMBERS	Present	Absent	Absent w/ Notification
Mr. Nadim	X		
Ms. Gonzalez	X		
Mr. Colcloughly	X		
Mr. Lopez	X		
Ms. Valerio			X
Vacancy			
Vacancy			

Also in attendance: Mrs. Allison Angermeyer, Superintendent; Ms. Erin Delaney, Board Secretary; Mrs. Catherine D'Arrigo, Principal; Mr. Albert Buglione, Board Attorney; and members of the public.

4. Mission Statement

The mission of the Prospect Park School District is to develop healthy, alert, informed, responsible, and well-balanced human beings who believe in our America Heritage, and are imbued with a true desire and willingness to participate in and actively contribute to our democratic way of life. We also believe that the public school should be a place where principal, teacher, and parent work in unison to insure the successful progress and goal attainment of the child.

5. Acknowledging and Reaffirming School Board Member Code of Ethics

The Prospect Park Board of Education, individually and as a group, acknowledges and reaffirms that as members of the Board of Education, they recognize they hold authority not as individuals but as members of the full Board. The Board members will comply with the Code of Ethics for School Board members pursuant to N.J.S.A. 18A:12-24.1 as follows and re-produced below:

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

6. Conduct at Public Meetings

It is the goal of the Prospect Park Board of Education that all Board of Education Members and members of the public, act in a respectful manner toward one another, and do not disparage, nor interfere with school functions, operations or Board of Education proceedings.

Any verbal, written, or physical conduct related to race, gender, ethnicity, disability, sexual orientation or religion shall not be tolerated and anyone violating this prohibited conduct may subject to removal from the meeting, and may be subject in other penalties that are appropriate under the law.

All Board of Education members and members of the general public are requested to take personal responsibility for their actions, and to treat everyone that they have contact with, in a fair and respectful manner.

7. Public Participation: Statement to the Public—Agenda Items Only!

At this portion of the meeting, time has been allotted for public comment by members the public. Each speaker may be allotted up to three (3) minutes and one (1) opportunity, during each public session, to address the Board when recognized by the Board President. Individuals wishing to address the Board shall be recognized by the Board President and shall give their names, addresses and the group, if any, that they represent. Students of the Prospect Park school system who chose to speak are not required to give their home address.

Although, the Board encourages public participation, it reserves the right, through its Board President, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda, the Board will not respond to questions during the public participation portion of

this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

All comments and questions are to be directed through the Board President.

Board Vice-President Gonzalez made a motion to open the public portion which was seconded by Board Member Lopez. All members in attendance voted in favor of doing so.

- Laura Colomier, School District Teacher, requested an explanation for resolution E2.
- Beth Solloway, School District Teacher, questioned resolution E4 and asked why there will be a postponement & if there were any ramifications for doing so. She also inquired about the Long-Range Facilities Plan and why it is not attached to the agenda. Lastly, Ms. Solloway asked about the Board Members’ training listed under New Business.
- AnnMarie Kalajian, School District Teacher, asked why the Corrective Action Plan is not attached to the agenda.

Board President Nadim made a motion to close the public portion which was seconded by Vice-President Gonzalez. All members in attendance voted in favor of doing so.

8. Nomination to Appoint New Board Members

Motion to Nominate Ariosto Rodriguez to fulfill Ms. Alba’s vacancy.

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

Motion to Nominate Arwa Ensour to fulfill Mr. Hussain’s vacancy.

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

Board Attorney Buglione advised that the nominated appointments are recommendations that need to be approved by the County. Additionally, he noted that the individuals must be cleared before being sworn into office.

9. Communications:

There were no communications shared.

10.Reports Section

- A. **President’s Report** – Board President Nadim advised that Board Vacancy interviews were held and three individuals submitted their letters of interest/resumes. He shared his enthusiasm for the two new appointments as they are young and active graduates of the school system. Additionally, he noted that contract negotiations are ongoing.
- B. **Superintendent’s Report** – Ms. Angermeyer congratulated and welcomed the two newly appointed members. She advised them that she would be happy to meet with them should they have any questions. Ms. Angermeyer stated that the district is still learning remotely, however, a half day was given due to the recent snow storm. She hopes to get to a hybrid schedule come March. Since her last report, she acknowledged that state reports were due and were very time consuming and detailed. Ms. Angermeyer then advised that resolution E3 is a federal program and that postponing QSAC will not have any ramification as it was offered by the state due to the pandemic. She then went on to thank the teachers for all of their hard work and their involvement in professional development. Ms. Angermeyer shared that there are parent seminars held in the evening and that the after-school program will begin remotely as well. Lastly, she advised that the mid-year budget review took place and that Summit management will be scheduling a budget meeting.
- C. **Principal’s Report** – Ms. D’Arrigo affirmed Ms. Angermeyer’s statement in regards to reports that were due. She stated that due to current times students are struggling and are facing different challenges than most school years which has led to the involvement of guidance and the Child Study Team. Ms. D’arrigo advised that teacher evaluations are still ongoing and that surveys have been administered to gauge how the school year has

been thus far. She then went on to inform the Board that 8th grade graduation activities have commenced and that Read Across America will take place the first week in March. She ended by saying she is hopeful for in-person instruction soon.

- D. **Committee Reports** – It was shared that a negotiation meeting has been scheduled in March.
- E. **Board Attorney Report** – Board Attorney Buglione stated that he is currently working on a special education case and will ask for approval of a settlement agreement under New Business.

Motion to accept & approve the reports:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

Approval of Minutes

Be it resolved, the Board accepts and approves the following Board of Education meeting minutes: Reorganization Meeting—January 5, 2021

Motion to approve the meeting minutes:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

Presentations

There are none.

11. AGENDA ACTION ITEMS

FINANCE AGENDA

Motion to approve resolution F1:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

F1 Approval of District Claims—Bills List—January 2021

Be it resolved, based upon the recommendation of the Superintendent and pursuant to N.J.S.A. 18A:19-4.1, the Board of Education approves district claims and payments that were made during the month of January 2021. The total payment amount was \$883,150.91 including payroll.

Motion to TABLE resolutions F2 & F3:

Motion by: Board President Nadim

Second: Board Member Colcloughly

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

F2 Acceptance of the 2019-2020 School Year Audit

Be it resolved, based upon the recommendation of the Superintendent and pursuant to N.J.S.A. 18A:19-4.1, the Board of Education accepts the 2019-2020 School Year Audit

F3 Adoption of the 2019-2020 School Year Audit's Corrective Action Plan

Be it resolved, based upon the recommendation of the Superintendent and pursuant to N.J.S.A. 18A:19-4.1, the Board of Education accepts the 2019-2020 School Year Audit's Corrective Action Plan.

Motion to approve resolutions F4-F6:

Motion by: Board Vice-President Gonzalez

Second: Board President Nadim

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

F4 Secretary’s Report – Acceptance—December 2020

Be it resolved, upon the recommendation of the Superintendent, the Board accepts the Board Secretary’s financial reports for the month of December 2020, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), N.J.S.A. 18A:17-10 and N.J.S.A. 18A:17-36, that no line-item account or program category account has been over expended, and that no account or fund has been over expended.

F5 Report of the Treasurer of School Moneys—Acceptance—December 2020

Be it resolved, upon the recommendation of the Superintendent, the Board accepts the Reports of the Treasurer of School Moneys for the month of December 2020.

F6 Approval of Monthly Transfer of Budget Funds Report—Month of December 2020

Be it resolved, upon the recommendation of the Superintendent, the Board approves the Monthly Budget Transfer Report for the month of December 2020.

PERSONNEL AGENDA

Motion to approve resolution P1 & P2:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

P1 Approval of Substitute Teachers

Be it resolved, upon the recommendation of the Superintendent, the Board approves the following substitute teachers for the 2020-2021 school year:

LAST NAME, FIRST	PRIORITY	CERT#
MEJIA, LIAM D	III	C
PUZO, GIOVANNA	II	C
REYES, DELIA	III	C
VAN TASSELL, LINDSAY	III	C

P2 Approval of Teachers for After School Title I Math and ELA

Be it resolved, upon the recommendation of the Superintendent, the Board approves the following teachers, dependent on enrollment for the After School Title I Program, to be paid at the rate of \$45.00 per hour as outlined in the current contract:

- Kimberly Mascelli
- AnnMarie Kalajian
- Kelly VandenHeuvel
- Leslie Schwartz
- Jill Dabrowski
- Lia Ogden
- Francesca Pasquale
- Leilia Khalil
- Lauren Carrero

Intervention will include grades 1 to 8.

EDUCATION AGENDA

Discussion ensued regarding Resolution E1. Board President Nadim inquired about the District Goals and questioned if items are added and/or removed each year. He stated that he feels there is room for improvement. Board Member Colcloughly questioned if teachers have access to the data used for grants.

Motion to approve resolution E1:

Motion by: Board President Nadim

Second: Board Member Colcloughly

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

E1 Approval of District Goals for 2020-2021

Be it resolved, upon the recommendation of the Superintendent, the Board approves the District Goals for the 2020-2021 school year.

Motion to approve resolutions E2-E4:

Motion by: Board Vice-President Gonzalez

Second: Board President Nadim

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

E2 Approval of Submission of the Collaborative Federal Desk Monitoring for 2020-2021

Be it resolved, upon the recommendation of the Superintendent, the Board approves the submission of the Collaborative Federal Desk Monitoring for school year 2020-2021.

E3 Approval of Contract for Out of District Student

Be it resolved, upon the recommendation of the Superintendent, the Board hereby approves a Contract Agreement for tuition and related services with Wayne Board of Education for the 2020-21 school year for SID#3541768110 at a cost of \$94,966.00 plus transportation.

E4 Request for Postponement of QSAC Comprehensive Review Process

Be it resolved, upon the recommendation of the Superintendent, the Board requests the postponement of the 2020-2021 QSAC Comprehensive Review Process for the 2020-2021 school year.

BUILDING AND GROUNDS AGENDA

Motion to approve resolution BG1:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

BG1 Approval of the School Long Range Facilities Plan for School Year 2020-2021

Be it resolved, upon the recommendation of the Superintendent, the Board approves renewing the existing School Long Range Facilities Plan for the 2020-2021 school year.

Motion to approve resolution BG2:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

BG2 Approval of the Use of School Facilities

Be it resolved, upon the recommendation of the Superintendent, the Board approves the request from the Borough Administrator of the Borough of Prospect Park to use the School Facilities as noted in their request for the 2021 Blood Drive to be held on Saturday, March 6, 2021 and 2021 Health Fair to be held on Saturday, October 2, 2021.

POLICY SECTION—None

FOOD SERVICES AGENDA—None

PUBLIC PARTICIPATION: STATEMENT TO THE PUBLIC

At this portion of the meeting, time has been allotted for public comment by members the public. Each speaker may be allotted up to **three (3) minutes** and one (1) opportunity, during each public session, to address the Board when recognized by the Board President. Individuals

wishing to address the Board shall be recognized by the Board President and shall give their names, addresses and the group, if any, that they represent. Students of the Prospect Park school system who chose to speak are not required to give their home address.

Public Participation: Statement to the Public

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All comments and questions are to be directed through the President.

Motion to Open Public Hearing:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

- Laura Colomier, School District Teacher, requested an explanation for resolution E2.
- AnnMarie Kalajian, School District Teacher, stated that this is not the first time that the teacher’s union has had difficulty coming to an agreement with the Board with contract negotiations. However, she said that this is the longest they have gone without a contract. She advised that she feels the Board is not showing an interest to resolve the matter and requested that they do their jobs. Ms. Kalajian shared that teachers are working tirelessly by having meetings, following the CAR model, and helping parents.
- Beth Solloway, School District Teacher, shared that teaching remotely has been an insurmountable task but that the teachers are doing it successfully. She said that it is unfortunate the union has gone 281 days without a contract and that because they care about the students they go above and beyond the contract. Ms. Salloway requested that a meeting date be scheduled.

Motion to Close Public Hearing:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

12. New Business Section

- Board Secretary Delaney reminded the Board of Education Members to register for their mandated training through Mr. Appleton.
- Board of Education Committees – Board Secretary Delaney requested that the Board President put together the new committee list.
- Board Secretary Delaney advised that School Financial Disclosures will be opening in the near future.
- Board Secretary Delaney stated that both meeting agendas and minutes will be on the Website once approved.
- Board Attorney recommended that the Board accept the stipulation of settlement for the special education case mentioned earlier in the meeting:

Motion to Accept Settlement Stipulation:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X	X			
No							
Abstain							
Absent					X		

13. Closing Remarks/Announcements

Board President Nadim advised that he cannot discuss contract negotiations due to their confidentiality. However, he noted that it is a process and that the Board has spent hours discussing it and are doing their part. Mr. Nadim also shared that a meeting date has already been scheduled with the mediator and that he is looking forward to the Board Member Governance training.

Board Vice-President Gonzalez thanked the members of the public for joining the meeting.

Board Member Colcloughly extended his appreciation to the teachers and said that negotiations are in remediation and he hopes to have a resolution soon.

Board Member Lopez thanked everyone for the hard work they put into the District.

Board Secretary Delaney advised Ms. Salloway that until the Board requests that supporting materials be attached to the agenda, members of the public wishing to obtain documents would have to submit an OPRA request. She also shared that the Long-Range Facility Plan is too large to send via e-mail and that teachers can view it in Ms. Angermeyer's Office like the Board Members were directed.

14. Adjournment

Board President Nadim made a motion adjourn the meeting, which was seconded by Vice-President Gonzalez. All members in attendance voted in favor of doing so. The meeting adjourned at 8:26PM.