

**PROSPECT PARK BOARD OF EDUCATION**  
**REORGANIZATION MEETING MINUTES**  
**Tuesday, January 5, 2021—7:00 P.M.**

The Re-Organization Meeting of the Prospect Park Board of Education, Prospect Park, New Jersey, was called to convene by Board Secretary Delaney on Tuesday, January 5, 2021 at 7:01 p.m.

**Virtual Zoom Meeting**--Board members, administrators and public participation will be limited via the Zoom conference platform. Details regarding the telecommunications/Zoom platform will be posted on the District's website.

**1. Call to Order      Board Secretary**

Reading of the Open Public Meeting Act Notice

“In accordance with the provisions of the Open Public Meeting Act, the Prospect Park Board of Education has issued notice of this meeting to be publicized by having the date, time and the place posted at the Prospect Park School, Prospect Park Municipal Building and the District's website. This notice complies with N.J.S.A. 10:4-9.1, which is addressing the manner in which public meetings should be conducted during a State of Emergency. The meeting notice has been mailed to The Record and Herald News (Gannett News Service) for publication. Adequate notice has been provided.”

**2. Pledge of Allegiance**

The Pledge of Allegiance was led by Board Secretary Delaney.

**3. Oath of Office/Swearing-in of Delshawn Colcloughly**

Mr. Delshawn Colcloughly was sworn in by Borough of Prospect Park Mayor Mohamed Khairullah and took his oath of office.

#### 4. Roll Call

#### Board Secretary

BOARD MEMBERS	Present	Absent	Absent w/ Notification
Mr. Colcloughly	X		
Ms. Gonzalez	X		
Mr. Lopez			X
Mr. Nadim	X		
Ms. Valerio	X		
Vacancy			
Vacancy			

**Also in attendance:** Mrs. Allison Angermeyer, Superintendent; Ms. Erin Delaney, Board Secretary; Mrs. Catherine D'Arrigo, Principal; Mr. Albert Buglione, Board Attorney; and members of the public.

#### 5. Mission Statement

The mission of the Prospect Park School District is to develop healthy, alert, informed, responsible, and well-balanced human beings who believe in our America Heritage, and are imbued with a true desire and willingness to participate in and actively contribute to our democratic way of life. We also believe that the public school should be a place where principal, teacher, and parent work in unison to insure the successful progress and goal attainment of the child.

#### 6. Acknowledging and Reaffirming School Board Member Code of Ethics

The Prospect Park Board of Education, individually and as a group, acknowledges and reaffirms that as members of the Board of Education, they recognize they hold authority not as individuals but as members of the full Board. The Board members will comply with the Code of Ethics for School Board members pursuant to N.J.S.A. 18A:12-24.1 as follows and re-produced below:

A school board member shall abide by the following Code of Ethics for School Board Members:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.

c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.

f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

## **7. Conduct at Public Meetings**

It is the goal of the Prospect Park Board of Education that all Board of Education Members and members of the public, act in a respectful manner toward one another, and do not disparage, nor interfere with school functions, operations or Board of Education proceedings.

Any verbal, written, or physical conduct related to race, gender, ethnicity, disability, sexual orientation or religion shall not be tolerated and anyone violating this prohibited conduct may subject to removal from the meeting, and may be subject in other penalties that are appropriate under the law.

All Board of Education members and members of the general public are requested to take personal responsibility for their actions, and to treat everyone that they have contact with, in a fair and respectful manner.

### 8. Public Participation: Statement to the Public—Agenda Items Only!

At this portion of the meeting, time has been allotted for public comment by members of the public. Each speaker may be allotted up to three (3) minutes and one (1) opportunity, during each public session, to address the Board when recognized by the Board Secretary. Individuals wishing to address the Board shall be recognized by the Board Secretary and shall give their names, addresses and the group, if any, that they represent. Students of the Prospect Park school system who chose to speak are not required to give their home address.

Although, the Board encourages public participation, it reserves the right, through its Board Secretary, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

All comments and questions are to be directed through the Board Secretary until a President is elected.

Board Secretary opened the floor for public comment.

- Beth Solloway, School District Teacher, questioned why policies and plans are not attached to the agenda and what the HVAC plan is.
- Bridget Arrick, N 12<sup>th</sup> Place, wished everyone a Happy New Year and shared her congratulatory wishes.

Board Member Nadim made a motion to close the public portion which was seconded by Board Member Gonzalez. All members in attendance voted in favor of doing so.

### 9. Election of President

Motion by: Board Member Gonzalez to nominate Board Member Nadim

Second: Board Members Colcloughly and Valerio

No other nominations.

	Colcloughly	Gonzalez	Lopez	Nadim	Valerio	Vacant	Vacant
Yes	X	X		X	X		
No							
Abstain							
Absent			X				

Mr. Niaz Nadim was sworn in by Borough of Prospect Park Mayor Mohamed Khairullah and took his oath of office.

**10. Election of Vice-President**

Motion by: Board President Nadim to nominate Board Member Gonzalez

Second: Board Member Valerio

No other nominations.

	Nadim	Colcloughly	Gonzalez	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

Ms. Daysi Gonzalez was sworn in by Borough of Prospect Park Mayor Mohamed Khairullah and took her oath of office.

**11. Appointment of School Board Secretary**

Be it resolved, the Board of Education hereby appoints School Board Secretary, Erin Delaney, effective January 16, 2021 and continuing through June 30, 2021 at the current salary. The School Board Secretary shall continue to serve after the expiration of the term until a successor is appointed and qualified.

**Motion to approve School Board Secretary:**

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

## 12. Reorganization Agenda Items

### Motion to approve resolutions R1 & R2:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

Board President Nadim questioned if R1 was discussed with the Board by the Superintendent.

### R1 Policies/By-Laws/Job Descriptions

Be it resolved, upon the recommendation of the Superintendent, the Board approves all existing policies, by-laws, job descriptions, rules and regulations currently in force for the 2020-2021 school year, subject to revision, adoption and continuous review by the Board.

### R2 Regular Meeting Schedule

Be it resolved, upon the recommendation of the Superintendent, the Board approves the rescheduling of the February 9, 2021 regular meeting to February 16, 2021. Be it further resolved, upon the recommendation of the Superintendent, the Board reapproves the regular meeting schedule for the remainder of the 2020-2021 school year as follows: March 16, 2021, April 20, 2021, May 4, 2021, and June 15, 2021.

## 13. Public Relations:

### Motion to approve resolution PR1:

Motion by: Board Vice-President Gonzalez

Second: Board Member Colcloughly

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

### PR1 School Board Recognition Month

**WHEREAS**, the New Jersey State Board of Education, which adopts the administrative code to

implement state education law, has established rigorous standards through its promulgation of the New Jersey Student Learning Standards, which set the expectations of academic achievement for nearly 1.4 million public schoolchildren; and

**WHEREAS**, New Jersey's locally elected and appointed boards of education play a vital role in ensuring that their local school districts meet state standards and adhere to all code provisions, with the goal of providing an outstanding education to prepare all students for college and the workplace and to enable them to compete in a global economy; and

**WHEREAS**, New Jersey's 5,000 non-partisan local board of education members and charter school trustees are public servants who dedicate their time, without pay or benefit, to the oversight of school district operations, sound financial practices, comprehensive policies, curriculum, staffing, and the well-being and academic achievement of all students in the district; and

**WHEREAS**, the efforts of local boards of education, in conjunction with state education officials and local educators, have built a foundation of success that has led to New Jersey's status as a leader in student achievement, as evidenced by the National Assessment of Educational Progress scores; and

**WHEREAS**, the National School Boards Association and the New Jersey School Boards Association have declared January 2020 to be School Board Recognition Month;

**NOW, THEREFORE, BE IT RESOLVED**, that the New Jersey State Board of Education and the Department of Education recognize the contributions of our state's local boards of education to the academic success of its public-school students and expresses its sincere appreciation to local board of education members for their continued focus on the achievement of children throughout New Jersey; and

**BE IT FURTHER RESOLVED**, that the New Jersey State Board of Education encourages qualified New Jersey citizens to consider serving as members of their local school boards.

**14. Communications:**

Board Attorney, Mr. Buglione, informed the Board that former member Hussain, who resigned previously but won his Board seat again in November, officially relinquished the new seat and sends his regrets. He stated that the Board has 30 days to fill Ms. Alba's seat and 60 days to fill Mr. Hussain's seat. Mr. Buglione stated he will move quickly to get this accomplished.

## 15. Reports Section

- A. President's Report – Mr. Nadim stated that he does not have a report but he wished everyone a Happy New Year and thanked the school administration and teachers for their hard work. Additionally, he stated that the Borough of Prospect Park thanks the Board for the use of their building for their Reorganization Meeting. Mr. Nadim said that he was in attendance and the school custodians did a great job.
- B. Superintendent's Report – Mrs. Angermeyer began her report by wishing everyone a Happy New Year and shared her enthusiasm for the COVID-19 vaccine being distributed. She congratulated and welcome Mr. Colcloughly to the Board. Mrs. Angermeyer stated that they just came back from a much-needed winter break and are still remote learning. She shared details in regards to how clerical staff and the SRO are assisting with ensuring students are participating. Mrs. Angermeyer then went on to highlight the work the custodial staff has been getting done being that the building is closed. With the mid-year budget review approaching, Mrs. Angermeyer said her office is busy with deadline, reports, and communications with the Business Administrator and County Office. She advised that new projectors for the smart boards in the classrooms will be installed. Lastly, she concluded by saying the entire staff has been working hard and highlighted School Board Recognition Month.
- C. Principal's Report – Mrs. D'Arrigo said that there have not been many school days since the December meeting due to winter break and that all has remained status quo. She wished everyone a Happy New Year. Mrs. D'Arrigo continued by advising teacher observations have been cumbersome but they are moving along and great things have been observed in the classrooms, of which parents can attest to. She applauded the teachers and students. Mrs. D'Arrigo informed the Board that they are approaching the mid-point of the year and end of second marking period and ESL/HIB announcements will be coming soon. She ended her report by welcoming the new Board Member.

Mrs. Waibel welcomed everyone to the New Year and echoed the sentiments of the Superintendent and Principal. She also stated that she is please with what she has witness in teacher observations and encouraged students to read.

- D. Committee Reports – No reports.
- E. Board Attorney Report – No report.



**Motion to accept & approve the reports:**

Motion by: Board Vice-President Gonzalez

Second: Board President Nadim

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

**16. Approval of Minutes**

Be it resolved, the Board accepts and approves the following Board of Education meeting minutes: Rescheduled Public Meeting—December 15, 2020

**Motion to approve the meeting minutes:**

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

**17. Presentations**

There were none.

**18. AGENDA ACTION ITEMS**

**FINANCE AGENDA**

**Motion to approve resolution F1:**

Motion by: Board Vice-President Gonzalez

Second: Board Member Colcloughly

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

**F1 Approval of District Claims—Bills List—December 2020**

Be it resolved, based upon the recommendation of the Superintendent and pursuant to N.J.S.A. 18A:19-4.1, the Board of Education approves district claims and payments that were made during the month of December 2020. The total payment amount was \$464,385.40 including payroll.

**PERSONNEL AGENDA**

**Motion to approve resolution P1:**

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

**P1 Approval of Substitute Teachers**

Be it resolved, upon the recommendation of the Superintendent, the Board approves the following substitute teachers for the 2020-2021 school year:

LAST NAME, FIRST	PRIORITY	CERT#
ADILI, NAZMIJE*	III	C
BABYAK, MELISSA MARGARET	III	C
CHAYKIVSKA, SVITLANA	II	C
CIANDELLA, MEAGHAN	II	S
CLINT, KATHRYN EMILY	III	C
DEVICO, CURREN MICHAEL	III	C
FRANZSON, JARED P	III	C
GALLUCCI, JOHN PAUL	III	C
GAZZANO, JACQUELINE C.	III	C
GREEN, ERIN L*	III	C
HACKETT, ERIN	III	C
HARRIS, JAIME ELYSE	III	C
LOGUE, NORAH	I	S
MAGEE, NATASHA	III	C
MINADEA, MARYSSA	III	C

LOUISE		
MOORE-MENA, HEATHER A	III	C
NEWTON, JAKE HUNTER	III	C
PAWLICA, JOSEPH FRANCIS	III	C
PENA, CHELSEA ANN	III	C
RODAS, KARLA ESTEFANIA	III	C
SCERBO, AMANDA L.	II	C
SIPPEL, GRANT DAVID	III	C
STOLARZ, JONATHAN	III	C

## EDUCATION AGENDA

### Motion to approve resolution E1:

Board President Nadim made a motion to table E1. Mr. Nadim asked if the District Goals can be read into the record. Mrs. Angermeyer stated that she does not have them in front of her and that they were forwarded in September. Mr. Nadim stated that there are new members to the board and requested that they be re-sent prior to voting. The motion to table E1 was seconded by Board Vice-President Gonzalez.

TO TABLE E1:

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

### E1 Approval of District Goals for 2020-2021

Be it resolved, upon the recommendation of the Superintendent, the Board approves the District Goals for the 2020-2021 school year.

### Motion to approve resolution E2:

Motion by: Board President Nadim

Second: Board Vice-President Gonzalez

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

## **E2 Approval of Mid-Year Violence and Vandalism Report**

Be it resolved, upon the recommendation of the Superintendent, the Board accepts the Mid-Year Violence and Vandalism Report / HIB report for the period of 9/1/2020– 12/31/2020, as reported and distributed by the Superintendent.

## **BUILDING AND GROUNDS AGENDA**

### **Motion to approve resolution BG1:**

Board Vice-President Gonzalez made a motion to table E1. Mr. Nadim stated that the Board never received the plan. Mrs. Angermeyer advised that it is a large binder that cannot be sent via e-mail but can be viewed in the office. She stated that it falls under the jurisdiction of the Business Administrator and is a district plan that is required regarding the school, capacity, number of classrooms, etc. The motion to table BG1 was seconded by Board Member Colcloughly.

TO TABLE BG1:

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

### **BG1 Approval of the School Long Range Facilities Plan for School Year 2020-2021**

Be it resolved, upon the recommendation of the Superintendent, the Board approves the School Long Range Facilities Plan for the 2020-2021 school year.

## **POLICY SECTION**

### **Motion to approve resolutions BP1 & BP2:**

Motion by: Board Vice-President Gonzalez

Second: Board President Nadim

	Nadim	Gonzalez	Colcloughly	Lopez	Valerio	Vacant	Vacant
Yes	X	X	X		X		
No							
Abstain							
Absent				X			

**BP1 Approval of the District Code of Conduct Policy**

Be it resolved, upon the recommendation of the Superintendent, the Board approves and adopts the revised District Code of Conduct Policy 5600 for the 2020-2021 school year as updated.

**BP2 Approval of the Transportation Policy**

Be it resolved, upon the recommendation of the Superintendent, the board approves and adopts the updated Policy # 8600 Student Transportation.

**FOOD SERVICES AGENDA—None**

**PUBLIC PARTICIPATION: STATEMENT TO THE PUBLIC**

At this portion of the meeting, time has been allotted for public comment by members the public. Each speaker may be allotted up to **three (3) minutes** and one (1) opportunity, during each public session, to address the Board when recognized by the Board President. Individuals wishing to address the Board shall be recognized by the Board President and shall give their names, addresses and the group, if any, that they represent. Students of the Prospect Park school system who chose to speak are not required to give their home address.

**Public Participation: Statement to the Public**

Although, the Board encourages public participation, it reserves the right, through its Board President, to terminate remarks to and/or by any individual not in keeping with the conduct of a proper and efficient meeting. With the exception of those individuals whose names are on the agenda, the Board will not respond to questions during the public participation portion of this meeting involving the employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific, prospective or current employee.

All comments and questions are to be directed through the President.

Board President Nadim made a motion to open the floor for public comment which was seconded by Board Vice-President Gonzalez.

- Beth Solloway, School District Teacher, welcomed Board Member Colcloughly and commended him for being proactive. She stated that there has not been an answer to her questions from the first public hearing. Mr. Buglione advised that the Board does not have an obligation to respond and, if they choose to, they can address them in their closing remarks.

Board President Nadim closed the public hearing.

### **19. New Business Section**

Mr. Nadim requested that a Building & Grounds meeting be scheduled.

### **20. Closing Remarks/Announcements**

Board President Nadim stated that the new Board will work hard to move education forward and that he hopes for better communication. Mr. Nadim said that he is always available and wished all a Happy New Year.

Board Vice-President wished everyone a Happy New Year and said that she looks forward to a better year in 2021 and working together.

Board Member Colcloughly wished everyone a Happy New Year. He stated that he is humbled by the opportunity to serve on the Board and that, once caught up to speed, he will serve at his best.

Board Member Valerio wished everyone a Happy New Year and said she is excited to be a part of the Board and serve the community.

Board Secretary Delaney, through Board President Nadim, addressed Ms. Solloway's concerns. Ms. Delaney advised that she serves the member of the board and will attach policies and plans to the agenda only at their request. She informed Ms. Solloway that a pre-agenda meeting was held to review the agenda, in addition to sending it to the Board, Board Attorney, and Superintendent in advance, of which no request was made for plans/policies to be attached. Ms. Delaney said that her door is always open and if anyone would like to review anything on the agenda, they can always do so by e-mailing her.

### **21. Adjournment**

Board President Nadim and Vice-President Gonzalez made a motion to adjourn which was seconded by Board Member Colcloughly. All members in attendance voted in favor of doing so. The meeting adjourned at 8:13PM.

